

**New York City Land Development Corporation (“NYCLDC”)  
Board Performance Evaluation  
FY2021**

The NYCLDC Governance Committee reviewed and approved a self-evaluation survey for the NYCLDC Board of Directors for Fiscal Year 2021 (ending on June 30, 2021). The survey was subsequently distributed electronically to the NYCLDC Board of Directors. 4 of the 5 Directors in office at the end of Fiscal Year 2021 responded to the survey.

A copy of the survey is attached.

# 2021 NYCLDC Survey

---

**\* 1. Board members have a shared understanding of the mission and purpose of LDC.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

**\* 2. The policies, practices and decisions of the Board are always consistent with this mission.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

**\* 3. Board members comprehend their role and fiduciary responsibilities and hold themselves and each other to these principles.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

**\* 4. The Board has adopted policies and practices for the effective governance, management and operations of LDC and reviews these annually.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

**\* 5. The Board sets clear and measurable performance goals for LDC that contribute to accomplishing its mission.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

**\* 6. The decisions made by Board members are arrived at through independent judgment and deliberation, free of political influence, pressure or self-interest.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

**\* 7. Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

**\* 8. Board members are knowledgeable about LDC's programs, financial statements, reporting requirements, and other transactions.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

**\* 9. The Board knows the statutory obligations of LDC and if LDC is in compliance with state law.**

- Agree
- Somewhat Agree
- Somewhat Disagree
- Disagree

**\* 10. Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.**

- Agree
- Somewhat Agree
- Somewhat Disagree

Disagree

**\* 11. Board members have sufficient opportunity to research, discuss, question and prepare before decisions are made and votes taken.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

**\* 12. Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

**\* 13. The Board exercises appropriate oversight of the CEO and other executive officers.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

**\* 14. The Board has identified the areas of most risk to LDC and works with management to implement risk mitigation strategies before problems occur.**

Agree

Somewhat Agree

Somewhat Disagree

Disagree

**\* 15. Board members demonstrate leadership and vision and work respectfully with each other.**

Agree

Somewhat Agree

- Somewhat Disagree
- Disagree